CONSTITUTION, BY-LAWS AND WORKING RULES

—OF—

TORONTO Journeymen, Wood, Wire and Metal Lathers'

INTERNATIONAL UNION,

Local No. 97.

ONTARIO, CANADA.

E. T. BAILEY, PTR., 99 Dundas St., Toronto

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CONSTITUTION

ARTICLE I.

Name and Object.

This organization shall be known as THE TORONTO JOURNEYMEN, LOCAL NO. 97 OF THE WOOD, WIRE AND METAL LATHERS' INTERNATIONAL UNION, and shall have for its object, first. the attainment by legitimate means of a just remuneration for our labor, second, the establishment of more amicable relations between employers and employees ; third, the lessening of the hours of labor.

ARTICLE II.

Officers.

Section (1.) The officers of this union shall consist of a President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, Sergeant-at-Arms, Business Agent, and three Trustees who shall be elected at the last regular meeting in December and June of each year, and shall hold their office for the term of six months from the date of their election, or until their successors are duly elected and qualified.

ARTICLE III.

Duties of Officers.

Section (1.) The duties of the Presi-

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dent, he shall preside at all meetings of the union, preserve order and enforce the laws. He shall decide all questions of law, order and usage, subject to an appeal to the union, and shall sign all orders on the Treasurer. He shall on the written request of any five members in good standing, call a special meeting of the union, all members in good standing to be notified.

Section (2.) Duties of the Vice-President, he shall in the absence of the President perform all the duties of that office, and in the absence of both, a chairman shall be elected by the members present with all the power and privileges of the President during his absence.

Section (3.) Duties of the Recording Secretary, he shall keep a true record of the proceedings of the union, he shall notify the business agent of matters referred to him, and notify special committees of their appointment. He shall call the roll and note all absentees, and draw and countersign all orders on the Treasurer. He shall notify all applicants for membership of their election or rejection, and shall carry on all correspondence for the union.

Section (4.) Duties of the Financial Secretary, he shall keep a correct account of all receipts of the union, and notify members of their arrears. He shall collect all initiation fees, dues, fines and assess-

ments, and pay the same over to the Treasurer, taking his receipt therefor. He shall at the end of each quarter render a report to the union showing the financial condition of the union, and a list of all members two months in arrears.

Section (5.) Duties of the Treasurer, he shall receive from the Financial Secretary all money belonging to the union and receipt for the same. He shall keep a correct account of the money received and expended, and report the same at the end of each quarter to the union. He shall pay all orders authorized by the union, signed by the President and countersigned by the Recording Secretary. He shall give bond for the faithful performance of his duty.

ARTICLE IV.

Section (1.) Only lathers who shall have attained to such proficiency in the craft as will entitle them to receive full price for their work, shall be admitted to membership in this union. Any lather wishing to become a member of this union shall have his name proposed only by a member or members in good standing.

ARTICLE V.

Section (1.) Strikes shall be sanctioned by this union only as a last resort.

Section (2.) Any member of this union who shall take the place of any striker without the sanction of the union shall be fined.

ARTICLE VI.

Section (1.) Any member coming into the meeting room in a state of intoxication shall be fined ten (10) cents, and shall be requested to leave the room for the session.

Section (2.) Should any member interrupt another while on his feet addressing the President, except to state a point of order or get permission to ask a question, he shall be called to order by the President, and if he should refuse to come to order he shall be fined ten (10) cents for each offence. Any member cursing in the meeting room or using any obscene language or insulting language to a member, or who shall cast any reflection on a brother member shall be fined ten (10) cents. Any member who shall strike a brother member in the meeting room shall be fined one dollar, ($1.00.)

Section (3.) Any officer absenting himself from two regular meetings of this union shall be fined fifteen (15) cents, sickness or absence from city excepted.

Section (4.) When a vacancy occurs in any office, except in the office of President, Financial Secretary or Treasurer, the President may appoint an officer to serve out the unexpired term, unless the vacancy shall be filled by election.

Section (5.) Any member not attending a special meeting, quarterly meeting, nomination or election of officers, shall be fined the sum of fifty (50) cents, sickness or out of city excepted.

ARTICLE VII.

Section (1.) All Committees shall be appointed by the presiding officer, unless otherwise ordered.

Section (2.) At the meeting previous to the semi-annual meeting for the election of officers, an auditing committee of three shall be appointed, whose duty it shall be to examine the books of the Treasurer, Financial and Recording Secretaries, and the Standing Committees.

Section (3.) It shall be the duty of the Treasurer, Financial and Recording Secretaries and Standing Committee to deliver their books for examination at any time when called upon to do so by the union or Auditing Committee.

Section (4.) The officers of this union shall be nominated on the first meeting in June and December, and on the last meeting night in June and December nomination shall be re-opened and the officers elected.

ARTICLE VIII.

Section (1.) The initiation fee shall not be less than ($5) dollars, nor more than twenty-five ($25) dollars, and the regular dues shall be twenty-five (25) cents per month. The union may make such assessments as a majority may decide at any regular or special meeting called for that purpose.

Section (2.) Any member who shall desire to serve his connection with this union may do so by a written application at any

regular meeting, provided he be clear on the book.

Section (3.) Any member moving out of the jurisdiction of this union, and desiring to continue his membership may do so by forwarding his dues, fines and assessment to the financial secretary, provided, however, there is no local of the W. W. & M. L. I. U. in the place he may be employed, if working at the trade.

ARTICLE IX.

Section (1.) This union shall not be disbanded while there remain five dissenting members.

Section (2.) All laws or regulations in conflict with this constitution are hereby repealed, amendments to this constitution must be presented in writing, and read at two regular meetings without debate until the third meeting, and must have a two-third vote to carry, and five members shall constitute a quorum.

By-Laws.

Section (1.) This union shall hold its regular meetings on any stated evening at 8 o'clock, five members in good standing shall constitute a quorum.

Section (2.) At the first meeting in January, April, July and October, the Treasurer, Financial Secretary and Recording Secretary shall make a statement of all money received and expended during the preceeding three months.

Section (3.) No member shall fill any office unless he is in good standing.

Section (4.) All applications for membership shall be made in writing, in case the applicant is rejected, the money shall be refunded to him through the proposer of his name or some other designated member.

Section (5.) All resolutions shall be reduced to writing at the request of the President or any member, and all reports of the business agent and auditing committee shall be in writing.

Section (6.) When a case of any member charged with a breach of the constitution or rules has been called for an examination, such member shall be allowed to remain in the room, and shall be permitted to ask any question he may choose through the presiding officer of his accuser, or of any witness who may be brought to testify for or against him; should the accused use any abusive language to the business agent, or any of the witnesses or member, he shall be excluded from the room. and even though he be aquitted, he may be fined in the sum of fifty (50) cents for such language.

Section (7.) Christmas, the first of July and the first Monday of September, (Labor Day,) shall be considered as holidays, and members working on those days shall be fined according to the wishes of the union.

Section (8.) All members are required to show their working cards or due books

to any member of the union upon being asked.

Section (9.) No part of these By-Laws shall be repealed, altered or amended unless a proposal in writing be presented, and read at two regular meetings without debate, until the third meeting, when if two-thirds of the members present vote in favor of the proposition, the same shall be adopted.

Ruler of Order.

(No. 1.) The President shall have the general direction of the hall, and the right to name any member to perform the duties of the chair in the absence of the Vice-President, but such substitutier shall not extend beyond adjournment, he shall preserve order and decorum in the meeting; shall announce the results of all votes and shall decide all questions subject to an appeal to the meeting.

(No. 2.) A member desiring to speak shall rise and address the President, and the President shall announce the member by name, and the member may then speak.

(No. 3.) In all cases the member who shall first rise and address the chair shall speak first, but when two or more shall rise at the same time, the President shall then name the member who is first to speak.

(No. 4.) No member shall speak more than twice on the same question nor more than five minutes, unless by leave of the union, and shall be confined to the ques-

tion under debate, and avoid personalities.

(No. 5.) Any member while discussing a question may read from book, papers or documents any matter pertaining to the subject under consideration without asking leave.

(No. 6.) Any member may call for a statement of question, which the President may give sitting.

(No. 7.) An explanation of a vote shall not be in order unless made before the union divides, or before the calls of the yeas and nays is commenced, and any member desiring to explain his vote may do so briefly, and the question shall then be taken without further debate.

(No. 8.) While the President is putting a question or addressing the union, no person shall walk across the hall, and while a member is speaking no person shall walk between the member and the chair.

(No. 9.) When a motion is made and seconded, it shall be stated by the President or read audibly to the union by the President or Secretary before debate.

(No. 10.) The following questions shall be decided without debate. to wit, to adjourn, to lay on table the previous question, to postpone definitely or indefinitely, to refer, to amend.

(No. 11.) All question of order shall be decided by the President without debate, such decision shall be subject to an appeal to the union by any member.

Working Rules.

(No. 1.) The working hours of the members of this union shall be eight hours per day. and four hours on Saturday, and work done after 5 p.m. any day from Monday to Friday inclusive, or after 12 a.m. on Saturday shall be considered over time, time and one-half shall be charged for over time.

(No. 2.) In this local there shall be two classes, known as first and second-class. 1,500 lath for first-class, and 1,300 for second-class shall considered a days work.

(No.3.) Should any member of this union be found guilty of working with any non-union lathers, he shall be fined one ($1) dollar for the first offence. and two ($2) dollars for the second offence, and ($5) dollars for the third offence, and shall stand suspended until such fines are paid.

(No. 4.) Should any member of this union be found guilty of working under the price of this union or giving any rebates in any way whatever, he shall be fined five ($5) dollars for the first offence, ten ($10) dollars for the second offence, and fifteen ($15) dollars for the third offence.

(No. 5.) Boss lather have a job shall hire a journeyman or more from start to finish.

(No. 6.) Any member of this local working for a boss lather on out of town work. shall have all his traveling expences paid by the boss of whom he works, and the regular rate of per hour be paid.

(No. 7.) All metal and wire work being tied on shall be done by the hour, and the first-class wages be paid to any member of this local working for any firms, company or contracting bosses, and no apprentice allowed unless approved of by this union.

(No. 8.) This local shall not allow more than one apprentice to each shop, and after one year he shall become a member by paying his dues.

(No. 9.) Any apprentice wishing to start shall apply to the union, and if satisfactory he shall be issued a permit before he starts to work.

(No. 10.) All journeymen of this local shall receive their pay in full every two weeks before 12 a.m. Saturday on the job, any member kept waiting shall charge double time, and no member shall be allowed to work in said shop until all time is paid in full.

PRESIDENT,
Jas. Vaughan.

VICE-PRESIDENT,
A. Boston.

W. WILLER,
Rec.-Secretary.

CHAS. CALHOUN,
Fin.-Secretary.

W. WELLER,
C. CALHOUN,
D. DEARLOVE,
} Committee.

ORDER OF BUSINESS.

(1) Roll Call of Officers.
(2) Roll Call of Members.
(3) Reading of Minutes.
(4) Proposals for Membership.
(5) Initiation of Candidates.
(6) Communications and Correspondence.
(7) Collections of Dues, Fines and other monies.
(8) Bills and Claims.
(9) Report of Special Committees.
(10) Unfinished Business.
(11) New Business.
(12) Receipts of Meetings.
(13) Adjournment.